



THE ITA WEGMAN ASSOCIATION
OF BRITISH COLUMBIA

*For Curative Education
And Social Therapy*

APPLICATION FOR VOLUNTARY SERVICE

Dear Applicant,

Thank you for your inquiry about Glenora Farm Community. We are a small rural community working strongly within the philosophy of the Camphill Community. Our purpose is to create community through living, learning and working with individuals with developmental disabilities.

Our work has two main areas of expression, the land (farm and garden) and the craft workshops, including an established weavery, candle workshop, plus a workshop creating herbal remedies, teas and seasonings. There is also the activities of baking, cooking, food processing and farming. Glenora Farm attempts to build healthy social relationships in an environment dedicated to personal and social renewal and healing.

As a member of the Camphill Association of North America, Glenora Farm is guided by the social, cultural and economic principles of the international Camphill movement founded by Dr. Karl Koenig (1902-1966). Camphill is based on Anthroposophy, inspired by Rudolf Steiner PhD (1861-1925), a world-view, which embraces a spiritual understanding of the human being and the universe

The non-profit association under which we operate is named the Ita Wegman Association of BC, after Dr. Ita Wegman, a colleague of Rudolf Steiner. Dr. Wegman once said of Vancouver Island that here it is still possible to heal - hence our name.

At present, we have one large house on the main property, 100 acres of biodynamically farmed land in the Cowichan Valley near Duncan, as well as a small free holding nearby and a house in town. We are active in participating in our local community, and our companions take part in locally organized sports for people with special needs. We have an ongoing adult education program, as well as various therapies and weekly singing and folk dancing. Plans are underway to build 5 more residences on the farm. Construction on the first two will commence in March of 2007.

Volunteers have the opportunity of taking part in occasional training sessions in the work of Anthroposophical Social Therapy together with our colleagues from the Cascadia Society in North Vancouver.

Main Office (Glenora Farm)
4766 Waters Road
Duncan, BC V9L 6S9
Tel/Fax: (250) 715-1559

Mailing Address:
Ita Wegman Association
PO Box 463
Duncan BC V9L 3X8

THE ITA WEGMAN ASSOCIATION OF BC- VOLUNTEER CO-WORKER APPLICATION

PERSONAL INFORMATION

NAME: _____

HOME ADDRESS: _____

E-MAIL: _____

TELEPHONE: _____ **FAX:** _____

BIRTH DATE: _____ **GENDER** _____ **DEPENDENTS:** _____

DRIVER'S LICENSE: _____ **INTERNATIONAL?** _____

DESIRED TERM OF SERVICE: From: _____ **To:** _____

EDUCATION

Name	Location	Dates Attended
------	----------	----------------

High School:

University:

Degree with Major:

Other: Special Training

EMPLOYMENT HISTORY

List most current position first and a list of duties and responsibilities

REFERENCES (Give name, relationship, address and telephone number)

- 1.
- 2.
- 3.

FOREIGN APPLICANTS ONLY

(The following information is required to obtain a visa to live in Canada)

Passport no.:

Country:

Expiration date:

If English is a foreign language, how well do you speak it? *Circle one: Minimal Fair Fluent*

GENERAL INFORMATION

How did you learn about Glenora Farm?

Have you applied to any other Camphill initiatives or communities?

Have you ever worked at a Camphill Community? If so, which one? Whom could we call for a reference?

Please describe organizations, service programs, internships or other projects in which you are active.

Please describe yourself, including what you believe to be your strengths and weaknesses.

Why are you interested in working with individuals with developmental disabilities?

Please describe two or three specific goals that you would like to work toward during your voluntary service at Glenora Farm.

What *specific* experience, interest or talents would you bring to Glenora Farm, for example: music, drama, mechanical, cooking, outdoor work, other?

What are your current thoughts about future studies/career? How do you see your Glenora Farm experience furthering these goals?

Do you have any financial obligations that we should be aware of (loans, debts, dependents) If so, in what amount?

HEALTH INFORMATION

Life in the Glenora Farm Community is enriching and presents many challenges. It is important that your physical, mental and emotional health allows you to participate fully in our daily life.

Please describe your ability to work under potentially demanding conditions as well as areas where you might need special support or are not willing/able to work. Do you have any health and/or psychological problems (past and present) that you feel might affect your ability to work in such conditions?

Do you have any medical conditions that we should be aware of?

Do you take any medications that we should be aware of? If so, what are they for?

Do you have any allergies (food or other) that we should be aware of? Do you have any special dietary needs?

Has alcohol or drug use played a significant part in your life? If so, please answer in detail.

Do you smoke?

AUTOBIOGRAPHY

In narrative form, please give us a chronological account of your life, including references to family background/situation, significant experiences: i.e. human encounters, illnesses, community living experiences, as well as any other details you consider relevant. Feel free to use more than one page, and include a recent photograph of yourself.

PRE-SERVICE AGREEMENT

I certify that all statements I have made in this application or in any attachments provided by me are true.

I understand that I will be working as a volunteer at the Glenora Farm Community, and that the community will cover my basic needs, including room and board and pocket money.

I understand that as part of the application process:

If my application is accepted, I will be required: to

- obtain a work visa (volunteer status) from my local Canadian Consulate, which includes a police security check and a medical examination.
- obtain a medical certificate stating my current health condition, current treatments, past medical history and evidence of health insurance coverage (a valid health insurance policy/certificate showing comprehensive coverage).. After three months of continuous service, Glenora Farm can provide me with medical insurance. **Everyone who joins Glenora Farm must also have had all dental and medical needs taken care of before they come.**
- pay for my own transportation to and from Vancouver Island.

I understand that Glenora Farm retains sole discretion in determining the physical and mental fitness of the volunteer for the work to be undertaken.

Applicant's signature - _____ Date: _____

A LITTLE ABOUT DUNCAN AND VANCOUVER ISLAND -

Duncan is situated on the east coast of Vancouver Island, 60 km north of Victoria, the capital city of British Columbia. The island is approximately 300 miles (500 km) long, with a rugged west coast, facing onto the Pacific, and a more sheltered east coast with many sandy beaches.

Originally a town based on logging and mining, Duncan has now a strong cultural life of music and theatre, as well as many people practicing traditional crafts and a small but thriving downtown area with many attractive shops in older buildings. The local First Nations people, the Cowichan tribes, are a strong presence in the area, and indeed own much of the land Duncan is built on. There are many reminders of this in the carved totem poles, the Native Heritage Centre, and in paintings on the sides of buildings.

Victoria is a busy city, with a strong tourist industry, and is a very pleasant place for shopping and sightseeing. There are many national wildlife parks on the island, with opportunities for hiking, bicycling, exploring the coastline, and a little further north for skiing in the winter. In the summer, we often swim in the nearby Cowichan River.

Glenora Farm is located 5 miles (8 km) inland, on 100 acres of mixed farm, pasture, and forested land. There are many trails for walks, but travel to and from town is by car or bicycle, as there is no public bus service to the Glenora area.